

New Creation Christian Fellowship (NCCF)



Discipleship Department For Coordinators, Facilitators and Volunteers

Romans 12:4-8: ⁴For as we have many members in one body, but all the members do not have the same function,⁵ so we, being many, are one body in Christ, and individually members of one another.⁶ Having then gifts differing according to the grace that is given to us, let us use them: if prophecy, let us prophesy in proportion to our faith;⁷ or ministry, let us use it in our ministering; he who teaches, in teaching;⁸ he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with

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SPIRITUAL GIFTS SURVEY

Directions

This is not a test, so there are no wrong answers. The ***Spiritual Gifts Survey*** consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

- 5 - Highly characteristic of me/definitely true for me
- 4 - Most of the time this would describe me/be true for me
- 3 - Frequently characteristic of me/true for me-- about 50 percent of the time
- 2 - Occasionally characteristic of me/true for me-- about 25 percent of the time
- 1 - Not at all characteristic of me/definitely untrue for me

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1	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have the ability to organize ideas, resources, time, and people effectively.
2	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am willing to study and prepare for the task of teaching.
3	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am able to relate the truths of God to specific situations.
4	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have a God-given ability to help others grow in their faith.
5	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I possess a special ability to communicate the truth of salvation.
6	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input checked="" type="radio"/> 1	I have the ability to make critical decisions when necessary.
7	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am sensitive to the hurts of people.
8	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I experience joy in meeting needs through sharing possessions.

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9	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I enjoy studying.
10	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have delivered God's message of warning and judgment.
11	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am able to sense the true motivation of persons and movements.
12	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have a special ability to trust God in difficult situations.
13	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have a strong desire to contribute to the establishment of new churches.
14	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I take action to meet physical and practical needs rather than merely talking about or planning to help.
15	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I enjoy entertaining guests in my home
16	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can adapt my guidance to fit the maturity of those working with me.
17	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can delegate and assign meaningful work.
18	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have an ability and desire to teach.
19	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am usually able to analyze a situation correctly.
20	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have a natural tendency to encourage others.
21	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am willing to take the initiative in helping other Christians grow in their faith.
22	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
23	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am a cheerful giver.
24	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I spend time digging into facts.
25	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I feel that I have a message from God to deliver to others.
26	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can recognize when a person is genuine/honest.
27	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.

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28	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am willing to yield to God's will rather than question and waver.
29	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I would like to be more active in getting the gospel to people in other lands.
30	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	It makes me happy to do things for people in need.
31	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am successful in getting a group to do its work joyfully.
32	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am able to make strangers feel at ease.
33	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have the ability to plan learning approaches.
34	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can identify those who need encouragement.
35	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have trained Christians to be more obedient disciples of Christ.
36	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am willing to do whatever it takes to see others come to Christ.
37	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am attracted to people who are hurting.
38	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am a generous giver.
39	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am able to discover new truths.
40	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
41	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can sense when a person is acting in accord with God's will.
42	<input checked="" type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can trust in God even when things look dark.
43	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can determine where God wants a group to go and help it get there.
44	<input checked="" type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have a strong desire to take the gospel to places where it has never been heard.
45	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I enjoy reaching out to new people in my church and community.
46	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am sensitive to the needs of people.
47	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have been able to make effective and efficient plans for accomplishing the goals of a group.

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48	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I often am consulted when fellow Christians are struggling to make difficult decisions.
49	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I think about how I can comfort and encourage others in my congregation.
50	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am able to give spiritual direction to others.
51	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
52	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I possess an unusual capacity to understand the feelings of those in distress.
53	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have a strong sense of stewardship based on the recognition that God owns all things.
54	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have delivered to other persons messages that have come directly from God.
55	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can sense when a person is acting under God's leadership.
56	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I try to be in God's will continually and be available for His use.
57	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I feel that I should take the gospel to people who have different beliefs from me.
58	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have an acute awareness of the physical needs of others.
59	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am skilled in setting forth positive and precise steps of action.
60	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I like to meet visitors at church and make them feel welcome.
61	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I explain Scripture in such a way that others understand it.
62	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can usually see spiritual solutions to problems.
63	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
64	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I feel at ease in sharing Christ with nonbelievers.
65	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can influence others to perform to their highest God-given potential.

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66	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I recognize the signs of stress and distress in others.
67	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I desire to give generously and unpretentiously to worthwhile projects and ministries.
68	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can organize facts into meaningful relationships.
69	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	God gives me messages to deliver to His people.
70	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I am able to sense whether people are being honest when they tell of their religious experiences.
71	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I enjoy presenting the gospel to persons of other cultures and backgrounds.
72	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I enjoy doing little things that help people.
73	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I can give a clear, uncomplicated presentation.
74	<input checked="" type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have been able to apply biblical truth to the specific needs of my church.
75	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	God has used me to encourage others to live Christlike lives.
76	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have sensed the need to help other people become more effective in their ministries.
77	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I like to talk about Jesus to those who do not know Him.
78	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have the ability to make strangers feel comfortable in my home.
79	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I have a wide range of study resources and know how to secure information.
80	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1	I feel assured that a situation will change for the glory of God even when the situation seem impossible.

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SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

LEADERSHIP	_____	_____	_____	_____	_____
	Item 6	Item 16	Item 27	Item 43	TOTAL
ADMINISTRATION	_____	_____	_____	_____	_____
	Item 1	Item 17	Item 31	Item 47	TOTAL
TEACHING	_____	_____	_____	_____	_____
	Item 2	Item 18	Item 33	Item 61	TOTAL
KNOWLEDGE	_____	_____	_____	_____	_____
	Item 9	Item 24	Item 39	Item 68	TOTAL
WISDOM	_____	_____	_____	_____	_____
	Item 3	Item 19	Item 48	Item 62	TOTAL
PROPHECY	_____	_____	_____	_____	_____
	Item 10	Item 25	Item 40	Item 54	TOTAL
DISCERNMENT	_____	_____	_____	_____	_____
	Item 11	Item 26	Item 41	Item 55	TOTAL
EXHORTATION	_____	_____	_____	_____	_____
	Item 20	Item 34	Item 49	Item 63	TOTAL
SHEPHERDING	_____	_____	_____	_____	_____
	Item 4	Item 21	Item 35	Item 50	TOTAL
FAITH	_____	_____	_____	_____	_____
	Item 12	Item 28	Item 42	Item 56	TOTAL
EVANGELISM	_____	_____	_____	_____	_____
	Item 5	Item 36	Item 51	Item 64	TOTAL
APOSTLESHIP	_____	_____	_____	_____	_____
	Item 13	Item 29	Item 44	Item 57	TOTAL
SERVICE/HELPS	_____	_____	_____	_____	_____
	Item 14	Item 30	Item 46	Item 58	TOTAL
MERCY	_____	_____	_____	_____	_____
	Item 7	Item 22	Item 37	Item 52	TOTAL
GIVING	_____	_____	_____	_____	_____
	Item 8	Item 23	Item 38	Item 53	TOTAL
HOSPITALITY	_____	_____	_____	_____	_____
	Item 15	Item 32	Item 45	Item 60	TOTAL

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GRAPHING YOUR PROFILE

25																
20																
15																
5																
0																
	LEADERSHIP	ADMINISTRATION	TEACHING	KNOWLEDGE	WISDOM	PROPHECY	DISCERNMENT	EXHORTATION	SHEPHERDING	FAITH	EVANGELISM	APOSTLESHIP	SERVICE/HELPS	MERCY	GIVING	HOSPITALITY

1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the bar below the mark that you have drawn.
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

Now that you have completed the survey, thoughtfully answer the following questions.

The gifts I have begun to discover in my life are:

1. _____
2. _____
3. _____

- After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by _____.
- I am not sure yet how God wants me to use my gifts to serve others. But I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.

Ask God to help you know how He has gifted you for service and how you can begin to use this gift in ministry to others.